

Job Opening
CARE Advocate
(Campus Advocacy, Resources & Education)

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Application Deadline:
Open Until Filled

Location
Public Office
1202 SE Douglas Ave
Roseburg OR 97470



Battered Persons' Advocacy (BPA) is a private non-profit organization established in 1978, serving Douglas County Oregon, and is committed to creating a community free from family violence, sexual assault and stalking through support, education and empowerment.

BPA values diversity in the workplace and supports social justice work by addressing issues of racism, homophobia, able-bodyism, and other issues of oppression in order to make services accessible to all individuals regardless of race; color, sex, gender identity or expression; sexual orientation; national origin; religion; age; ethnic background. *Survivors and people from historically marginalized communities are strongly encouraged to apply.*

Please submit an application and resume to the Executive Director. First screening begins October 20th, 2018. To submit an application electronically, email melanie@peaceathome.com with the position title in the subject line. To submit your application via postal service, mail to: PO Box 1942, Roseburg OR 97470.

Summary: The Confidential CARE Advocate is a Co-Located position working with Umpqua Community College students, staff and faculty. The CARE Advocate is responsible outreach and direct client services to survivors of family violence, sexual assault, stalking and human trafficking.

The CARE Advocate must be capable of and consistently exhibit:

- Performing crisis interventions and build trust quickly with trauma survivors and community partners
- Self-awareness of personal issues when interacting with trauma survivors/clients
- Ability to effectively communicate both verbally and written
- Ability to resolve conflict effectively
- Self-motivation and the ability to work with minimal supervision
- Ability to be culturally agile and work effectively with underrepresented populations
- Contributing to a workplace that focuses on the needs of every individual to achieve his or her full potential, appreciating diverse beliefs, practices and experiences
- Ability to represent the agency in professional manner
- Compassion and empathy, understanding, patience when dealing with others
- Adapt to changing tasks/situations to be responsive to clients needs
- Work actively to promote team cohesion and productivity

- Facilitation skills that keep the audience engaged and increase their knowledge and understanding

Job Functions & Responsibilities:

Client Services

- Answer crisis line calls and respond in-person to referrals
- Provide safety planning with danger assessment, peer counseling, resource and referral
- Understand and comply with advocate confidentiality and privilege
- Offer direct assistance which will enhance safety e.g. transportation, door locks, emergency shelter
- Maintain knowledge of how to apply for public benefits i.e. OHP, SNAP, and TA-DVS
- Accompany survivors to report (law enforcement and the Title IX office) and Sexual Assault Forensic Exams as requested by survivor
- Refer clients to BPA programs including but not limited to DHS Advocate, Shelter Services, Transitional Housing, Legal Advocacy Services, Healthcare Advocates, Sexual Assault Services Director
- Facilitate support groups

Program Development

- Proactively identify ways in which the experiences of survivors on campus can be improved; work in collaboration with UCC staff to implement changes and programs to improve the experiences of survivors on campus
- Conduct 2-3 outreach activities on campus and/or in the community per month
- Participate in Sexual Assault Response Team and Task Force on Family Violence meetings
- Provide training opportunities and supervision for volunteers on campus
- Participate with the leadership team to inform protocols that support survivors
- Participate in staff meetings and functions and engage in professional development activities
- Actively consider costs (time, money and materials) when performing essential duties
- Statistical/narrative reports and client surveys are completed promptly and accurately
- Report program challenges, successes, and needs to the Executive Director

Qualifications and Skills:

- Experience providing advocacy
- Demonstrate knowledge of the dynamics of family violence, sexual assault and stalking
- Skills to coordinate meetings and cultivate/sustain community partnerships
- Experience providing trainings and/or presentations
- Prefer former UCC or community college student

Other Requirements

- Ability to occasionally travel within and outside of Oregon State. Must have a passing driving record, current driver's license and proof of car insurance
- Ability and willingness to be on-call, work weekends and evenings is required
- Adheres to all agency policies and practices
- Current criminal background/fingerprint check and pre-employment drug screening required