

# Job Opening

## Human Trafficking Services Advocate

**Published:**  
11/26/2018

**Application Deadline:**  
Open Until Filled

**Location**  
Public Office  
1202 SE Douglas Ave  
Roseburg OR 97470



Battered Persons' Advocacy (BPA) is a private non-profit organization established in 1978, serving Douglas County Oregon, and is committed to creating a community free from family violence, sexual assault and stalking through support, education and empowerment.

BPA values diversity in the workplace and supports social justice work by addressing issues of racism, homophobia, able-bodyism, and other issues of oppression in order to make services accessible to all individuals regardless of race; color, sex, gender identity or expression; sexual orientation; national origin; religion; age; ethnic background. ***Survivors and people from historically marginalized communities are strongly encouraged to apply.***

Please submit an application and resume to the Executive Director. First screening begins December 20<sup>th</sup>, 2018. To submit an application electronically, email [melanie@peaceathome.com](mailto:melanie@peaceathome.com) with the position title in the subject line. To submit your application via postal service, mail to: PO Box 1942, Roseburg OR 97470.

**Summary:** The Human Trafficking Services Advocate is responsible for providing crisis intervention services and case management to adult and adolescent victims/survivors of human trafficking through a client driven model that is strength based, culturally relevant, and trauma informed. The Advocate will assist community members and partners with the identification of human trafficking victims, provide in-person response, and assess their safety needs. The Advocate will work with the Douglas County Human Trafficking Task Force to increase public awareness on local human trafficking issues, assist with training and outreach, and identify and seek partnerships with other agencies and organizations for collaboration.

**The Human Trafficking Services Advocate must be capable of and consistently exhibit:**

- Performing crisis interventions and build trust quickly with trauma survivors and community partners
- Self-awareness of personal issues when interacting with trauma survivors/clients
- Ability to effectively communicate both verbally and written
- Ability to resolve conflict effectively
- Self-motivation and the ability to work with minimal supervision
- Ability to be culturally agile and work effectively with underrepresented populations
- Contributing to a workplace that focuses on the needs of every individual to achieve his or her full potential, appreciating diverse beliefs, practices and experiences
- Ability to represent the agency in professional manner

- Compassion and empathy, understanding, patience when dealing with others
- Adapt to changing tasks/situations to be responsive to clients needs
- Work actively to promote team cohesion and productivity
- Facilitation skills that keep the audience engaged and increase their knowledge and understanding

### **Job Functions & Responsibilities:**

#### Client Services

- Answer hotline calls and respond in-person to referrals 24/7; provide assessment and safety planning
- Develop client driven service plans, coordinating and collaborating referrals based on identified needs
- Understand and comply with advocate confidentiality and privilege
- Offer direct assistance which will enhance safety e.g. transportation, door locks, emergency shelter
- Maintain knowledge of how to apply for public benefits i.e. OHP, SNAP, and TA-DVS
- Accompany survivors to report to law enforcement agencies and/or SANEs as requested by survivor
- Refer clients to BPA programs including but not limited to DHS Advocate, Shelter Services, Transitional Housing, Legal Advocacy Services, Healthcare Advocates, Sexual Assault Services Director
- Locate, provide access to and/or arrange appropriate emergency and short/long-term residential placements, as needed
- Support shelter services such as case management, transportation, turning rooms, house meetings
- Provide victim advocacy and information about crime victims' rights and services while supporting the victim through the process

#### Program Development

- Proactively identify ways in which the experiences of human trafficking survivors can be improved; work in collaboration with the Human Trafficking Task Force to implement evidence supported practices to identify and refer survivors
- Provide information on the identification of human trafficking and build relationships with youth at Deer Creek Youth Treatment Center, Douglas County Juvenile Department and Foster youth
- Participate in Sexual Assault Response Team and Human Trafficking Task Force meetings
- Provide training opportunities and supervision for volunteers
- Participate with the leadership team to inform protocols that support survivors
- Participate in staff meetings and functions and engage in professional development activities
- Actively consider costs (time, money and materials) when performing essential duties
- Statistical/narrative reports and client surveys are completed promptly and accurately
- Report program challenges, successes, and needs to the Executive Director

### **Qualifications and Skills:**

- Experience providing advocacy
- Knowledge of, and/or experience working with, victims of human trafficking, sexual assault, domestic violence, or other victim populations (e.g. immigrant/refugee populations)
- Skills to cultivate/sustain community partnerships
- Experience providing trainings and/or presentations
- High School Diploma required
- Bilingual English-Spanish preferred

### **Other Requirements**

- Ability to occasionally travel within and outside of Oregon State. Must have a passing driving record, current driver's license and proof of car insurance
- Ability and willingness to be on-call, work weekends and evenings is required
- Adheres to all agency policies and practices
- Current criminal background/fingerprint check and pre-employment drug screening require