



---

## **Video 1: The Legislative Process and How Programs Can Get Involved – Niki Terzieff, Leading Edge Public Affairs**

*This informative lecture delves into the details of how the legislature and legislative process works in Oregon.*

Resources and References:

<https://www.oregonlegislature.gov/findyourlegislator/leg-districts.html>

[https://www.oregonlegislature.gov/bills\\_laws](https://www.oregonlegislature.gov/bills_laws)

## **Video 2: A Legislative Update - Niki Terzieff, Leading Edge Public Affairs**

*This is a snapshot of what was happening at the end of the 2023 legislative session.*

Resources and References:

<https://www.oregonlegislature.gov/findyourlegislator/leg-districts.html>

[https://www.oregonlegislature.gov/bills\\_laws](https://www.oregonlegislature.gov/bills_laws)

## **Video 3: Integrating Equity into Policy and Practice: Darin Dorsey, Rooting Movements**

*This workshop is intended for organizational leaders and managers with a desire to take concrete steps to actualize equity and inclusion within organizational policy and practice.*

Resources and References:

<https://www.nytimes.com/interactive/2019/08/14/magazine/slavery-capitalism.html>

<https://www.caitlinrosenthal.com/>

*The Braid That Binds Us*

<https://journals.sagepub.com/doi/full/10.1177/0886109916643871>

<https://www.semanticscholar.org/paper/Self-Care-Rhetoric-in-Neoliberal-Organisations%3A-Newcomb/585dfea5307063b9c857b9320667b99f70102b7e>

*Social Service or Social Change – Paul Kivel*

<https://paulkivel.com/wp-content/uploads/2011/07/Social-Service-or-Social-Change-2020-Update.pdf>

Rooting Movements Website

<https://www.rootingmovements.org/about-us>

**Video 4: Time Keeping Requirements and Best Practices to Track on-Call and After Hours Wages – Joseph Tam, Bureau of Labor & Industries (BOLI)**

*This training goes deep into the details of the BOLI requirements for timekeeping, tracking on call and after hours for hourly wage earners, and answers questions in this live recording.*

Resources and References:

[www.oregon.gov/boli/employers](http://www.oregon.gov/boli/employers)

[employer.assistance@boli.oregon.gov](mailto:employer.assistance@boli.oregon.gov)

[joseph.tam@boli.oregon.gov](mailto:joseph.tam@boli.oregon.gov)

<https://www.oregon.gov/boli/employers/Pages/purchase-employment-law-handbooks.aspx>

**Video 5: Cost Allocation Planning – Deborah Steinkopf and Anthony Petchel, Nonprofit Financial Leadership Academy**

*This presentation is a glimpse into the training series 'Nonprofit Financial Leadership Academy' and focuses on cost allocations. They also discuss key terms and concepts, how to create your own cost allocation plan, and answers to common questions.*

Resources and References:

Leadership Academy info: <https://www.npfla.com/>

**Video 6: A Conversation On Hiring and Supporting 2SLGBTQIA+ Advocates in a Mainstream Program – Jessica Klein and Saige Ketcheson, The Harbor**

*Join staff from The Harbor in Astoria, Oregon as they answer questions about creating and sustaining a program to provide outreach and culturally relevant services to LGBTQIA+ survivors in their community.*

Resources and References:

[Printable Zine select landscape, 2-sided, flip on short edge.pdf](#)

**Video 7: Exploring Government Funding – Deborah Steinkopf and Anthony Petchel, Nonprofit Financial Leadership Academy**

*This presentation explores the aspects of government funding including what documents to have prepared ahead of time, anticipated time it will take to complete an application, and common reporting requirements.*

Leadership Academy info: <https://www.npfla.com/>

### **Video 8: Trauma Informed Supervision for Advocates Who are Survivors Supporting Survivors – Rebecca Nickels, RPN Strategies**

*This thoughtful presentation delves into the trauma informed aspects of supporting and supervising advocates who are also survivors.*

Resources and References:

<https://www.rpnstrat.com/>

### **Video 9: A Conversation on Hiring and Supporting a Bilingual/ Bi-cultural Advocates – Valerie Bundy and Norma Obrist, Tides of Change**

*Join staff from Tides of Change in Tillamook, Oregon as they answer questions about creating and sustaining bicultural and bilingual services for Hispanic survivors in their community.*

Resources and References:

<https://esperanzaunited.org/en/knowledge-base/language-access/bilingual-staff/>