

Position Announcement

Title: On-Call Advocate

Compensation: \$21.20/hour for actual hours worked; additional shift stipend per every 8 hour on-call shift

Hours: Non-exempt (hourly), Permanent part-time, on-call shifts (Expected to be on call for up to 80 hours per month. Expected actual work hours are 10-14 hours/month.)

Supervisor: Director of Program Operations and/or Executive Director

Benefits: Position is eligible for statutory benefits including Paid Time Off and eligibility to participate in the Oregon Saves program.



This is a permanent position, however, note that SARC is a non-profit organization funded by grants and/or private donations, and therefore all positions are dependent on funding resources available.

All persons of every race, ethnic background, spiritual belief, economic status, gender identity, sexual orientation, age or personal ability, are equally affirmed into membership, leadership and employment at the Sexual Assault Resource Center, and are joyfully welcomed.

Summary

The On-Call Advocate is responsible for providing information, referrals, and **confidential** emotional support to people who have been impacted by sexual violence via our 24-hour Support and Resource Line and/or at response locations, such as hospitals, health care clinics, colleges, high schools, shelters, and law enforcement agencies in Washington County.

- This position is largely remote, however does require in-person response to advocacy accompaniment requests within Washington County in the Portland, Oregon Metropolitan Area
- COVID-19 Vaccination is required for this position with SARC.
- This position requires the employee to hold a non-mandated reporter status.

Essential Functions

On-Call Advocacy

- Use trauma informed, anti-oppressive, intersectional, and racial and social justice lenses to approach work with clients, colleagues, and community partners.
- Answer incoming calls, texts/chat and/or respond to in-person advocacy requests on a rotating, on-call shift basis.
- Ensure immediate response to incoming support line calls, texts/chats in a quiet and private workspace.
- Serve as a backup advocate in instances where there is no support line coverage.

- Provide education & information about a person's options and rights; Assist with emotional, physical, and psychological safety planning; And provide resources and referrals when appropriate.
- Support eligible clients with emergency assistance (i.e., safe housing arrangements, phone, or transportation)
- Maintain strong professional and personal boundaries.
- Participate in meetings, trainings and debriefs as needed or requested.

Follow Up Advocacy

- Periodically provide short term follow up advocacy.
- Support clients in connecting to and navigating community resources (including housing, medical, legal, mental health, basic needs etc.)
- Support clients with systems including, but not limited to, criminal, civil and transformative/restorative justice systems, education systems, social services etc.

Data Collection and Reporting

- Collect and record required data, not to exceed confidentiality parameters.
- Submit completed and accurate administrative data and timekeeping/activities **at the end of every shift.**

Qualifications

Although not required for the position, we place *preference* with candidates holding the following qualifications:

- Lived experience as a member of the Black Indigenous People of Color (BIPOC), Lesbian Gay Bi Trans Queer plus (LGBTQ+) and/or other oppressed/marginalized community/communities preferred.
- Fluency in Spanish, and/or other non-English languages prevalent in the Portland metro area.
- Knowledge and/or experience in the anti-violence movement and/or working with people who have experienced sexual assault; previous volunteer, internship, or work experience with social service organizations, and/or completion of domestic violence/sexual assault advocacy training/certification strongly preferred.

Required Qualifications

- Non-mandated reporter status, per Oregon state code
- Reliable transportation that allows the advocate to respond to on-site advocacy requests within 40 minutes of the call within Washington County.
- Ability to complete a 50-hours advocacy training and certification (for applicants not yet certified) provided by SARC.

- Ability to maintain confidentiality in accordance with agency policies and funding requirements.
- Ability to approach work with an anti-oppressive and intersectional lens.
- Ability to work professionally and collaboratively with coworkers, clients, and community partners.

To Apply:

Please email your **resume and a cover letter** explaining the relevance of your resume and answer the questions below. Resumes and cover letters may be emailed to careers@sarcoregon.org.

1. Are you a mandatory reporter due to a job, license, or other volunteer position you have? Due to SARC's status as a confidential resource, mandatory reporters may not be eligible for all roles at SARC. (For a complete list of public and private positions who are mandatory reporters, please look up Oregon Revised Statute 419B.005.)
2. Do you live within the Portland, Oregon metro area?
3. Describe your experience working with people who have experienced trauma?
4. How do you define being an advocate?
5. What specifically interests you in working as an on-call advocate serving people impacted by sexual violence?

SARC obtains a criminal history verification (including fingerprinting) on all individuals who receive offers of employment, prior to their start date. Certain convictions and civil judgements will make a person ineligible from working at SARC. The convictions include any sexual offenses, offenses involving interpersonal harm, and offenses involving harm or potential harm to children. Convictions not relating to interpersonal harm may disqualify you from employment at SARC; in those cases, eligibility for employment will be evaluated based on various contextual factors.

Location & Work Requirements

Location: SARC's business office is in Beaverton, Oregon within Washington County.

Work Environment, Physical Demands, & Travel Requirements

- Due to a statewide Oregon mandate, this position requires employees to be fully vaccinated for COVID-19. However, reasonable accommodations for employees who, because of a disability or a sincerely held religious belief, practice, or observance, may be made.
- **This position requires the employee to live within the Portland, Oregon metro area.**
- Physical demands may require the use of computers, mobile phones and sitting/standing.
- This role requires the ability to speak and hear.
- Travel outside the Portland metro and/or Washington County area is not required for this position.

Who We Are

Providing services since 1977, the Sexual Assault Resource Center (SARC)- Oregon, located in Beaverton, Oregon, is a non-profit 501(c)3 that promotes social justice by eliminating sexual violence in our community through education, support, and advocacy.

Our philosophical approach begins with the recognition that sexual assault can and does happen to anyone. However, members of historically marginalized communities are more likely to be impacted by sexual violence and more likely to experience barriers to accessing services and seeking justice. SARC strives to be culturally responsive and to be intentional in our efforts to support communities disproportionately impacted by sexual violence.

We also understand that identities are intersectional, and oppressions are interlinked. To serve more fully those who have experienced sexual violence, we as an agency recognize that we must also work to address, challenge, and resist other forms of violence and oppression.

SARC-Oregon services includes providing 24-hour confidential support services (currently through telephone) on our Support Line, as well as in-person, on-site advocacy accompaniment at response sites, including hospitals, schools, law enforcement, Family Justice Center of Washington County, and more as a resource for people who have been impacted by sexual violence to access immediate, confidential support in the ways they need.