



Position Announcement: Prevention Specialist

Organizational Overview:

The Oregon Coalition Against Domestic & Sexual Violence (OCADSV) is a feminist statewide nonprofit corporation comprised of 56 member programs. We offer a number of support services to providers and community partners including systems advocacy; the development and distribution of funds; information, referral and technical assistance; training and education; and shaping policy around prevention, intimate partner violence, sexual violence, and stalking. OCADSV was formed to support grassroots efforts to pass legislation important to the anti-violence movement, such as the landmark Oregon Abuse Prevention Act and the Rape in Marriage Law. OCADSV facilitates excellence in training, advocacy and support to programs.

All OCADSV-sponsored worksites are fully wheelchair accessible; we strive to provide a healthy worksite for everyone. Can be remote within Oregon.

Purpose of Position:

Under the direction of and in collaboration with the Director of Prevention, the Prevention Specialist will support ongoing and new prevention efforts across the state of Oregon. OCADSV believes that the root of all violence is oppression. Thus, engaging in anti-oppression work is prevention work. All positions at OCADSV are rooted in this theory.

Essential Duties:

Technical Assistance: Work in collaboration with the Director of Prevention to provide technical assistance to sexual & domestic violence (S/DV) programs to support their capacity to engage in community driven, culturally specific, culturally responsive, anti-oppressive, and sustainable prevention efforts. This position will provide robust technical assistance and support to the Prevention Through Liberation (PTL) grantee project at OCADSV.

This assistance will be provided via:

- Telephone, video, in-person, and electronic communications
- Periodic mailings, toolkits, and other publications
- Research
- Program visits to member programs

Research: Research and analyze materials on a variety of issues pertinent to violence prevention with a specific focus on work being led by marginalized communities. Track and remain up to date on various nationwide and statewide trends and movements impacting prevention in Oregon.

Training: In collaboration with the Director of Prevention, identify and develop prevention

trainings/webinars/convening's/etc. *In-person training will be required.*

Systems Advocacy: Facilitate the OCADSV Prevention Workgroup. Participate in state-wide prevention collaborative groups as need is identified with the purpose of strengthening violence prevention support and efforts of community based S/DV programs.

Conference/Meeting Coordination: Along with OCADSV staff, assist in the planning, provision, and evaluation of the annual OCADSV statewide conference. Contribute to the content, design, and implementation of events, trainings, and conferences.

Other duties as assigned. This role has ample space for self-directed prevention projects and initiatives as well as support for professional development.

Required Skills & Experience

1. A commitment to eliminating oppression and violence against all, through social change.
2. Experience working in the field of S/DV advocacy, including prevention education, intervention, or service provision. Knowledge of and experience working with Oregon S/DV service providers.
3. Experience in providing technical assistance, training, and/or program development.
4. Knowledge of and/or experience with community organizing and social change efforts. Preference will be given for anti-oppression and violence prevention related activities.
5. Understanding of the intersection of oppressions as it creates and perpetuates a culture of violence. Knowledge specific to Oregon's history and culture is desired.
6. An ability to grow, learn, lead, follow, organize, envision, and carry projects through to completion.
7. Experience conducting research utilizing a wide range of sources including workgroups, focus groups, the internet, and identification of alternative information sources.
8. Strong oral and written communication skills. Knowledge and application of Microsoft Office Suite and the internet.
9. Must be well organized, detail and multi-task oriented. Able to identify and respond to shifting priorities. Able to work independently and in collaboration with others.
10. Ability to build and maintain strong relationships with community-based domestic and sexual assault programs, OCADSV staff/board, vendors, consultants, allied professionals, and members of the public.

11. Demonstrated ability to build mutually beneficial relationships with diverse populations and organizations.
12. Willingness to abide by the mission and philosophy of OCADSV.
13. Availability to travel statewide and nationally, some overnights and weekends. Have a car or access to one, insurance, a valid driver's license, and an acceptable driving record.

Preferred Skills and Experience:

1. Experience living in or working with historically marginalized communities.

People of Color and people from historically marginalized communities are strongly encouraged to apply.

THE OREGON COALITION AGAINST DOMESTIC AND SEXUAL VIOLENCE IS AN EQUAL OPPORTUNITY, AFFIRMATIVE ACTION EMPLOYER COMMITTED TO WORKFORCE DIVERSITY.

Compensation:

This is a full-time position at 40 hours/week. Compensation will be \$23-26/hour. Option to work remote hybrid office.

Generous benefits package including: full medical, dental, and vision coverage; retirement plan; life and short-term disability insurance; generous paid time off; health reimbursement account, and FSA. This position is eligible for overtime.

To Apply:

Submit a resume and cover letter.

Please email your cover letter, resume.
This position is open until filled

Jobs@ocadsv.org

Applications will be reviewed on a rolling basis. Position will be posted until filled.

For more information on the Oregon Coalition Against Domestic & Sexual Violence visit www.ocadsv.org